

OCI Standards for Minimum Time in Grade

3 - 4	6 months
4 - 5	6 months
5 - 6	8 months
6 - 7	8 months
7 - 8	8 months
8 - 9	10 months
9 - 10	10 months
10 - 11	12 months
11 - 12	15 months
12 - 13	18 months
13 - 14	24 months
14 - 15	36 months

In exceptional cases promotions have been made before minimum time has been reached.